

15 APRIL 2013

NEW FOREST DISTRICT COUNCIL

GENERAL PURPOSES AND LICENSING COMMITTEE

Minutes of a special meeting of the General Purposes and Licensing Committee held at Appletree Court, Lyndhurst on Monday, 15 April 2013.

p Cllr G C Beck (Chairman)
p Cllr W H Dow (Vice-Chairman)

Councillors:

p S J Clarke
p J D Heron
p Miss A J Hickman
p Mrs M McLean
p J Penwarden
p L R Puttock
p A W Rice TD

Councillors:

p R F Scrivens
M H Thierry
ap S S Wade
p Mrs C V Ward
p P R Woods
ap Mrs P A Wyeth

In Attendance:

Councillors:

B Rickman, Leader of the Council
C Wise, Finance & Efficiency Portfolio Holder

Officers Attending:

Mrs M Sandhu and Ms M Stephens.

31. MINUTES.

RESOLVED:

That the minutes of the meeting held on 8 March 2013 be signed by the Chairman as a correct record.

32. DECLARATIONS OF INTEREST.

No declarations of interest were made by members in connection with any agenda items.

33. PUBLIC PARTICIPATION.

No issues were raised during the public participation period.

34. PAY AWARD FOR 2013 (REPORT A).

The Committee considered a proposal in relation to the employee pay award (cost of living rise) for 2013.

Members were reminded that the Council had moved to national pay negotiations from 1 April 2008. The national pay negotiations over the last 3 years (2010, 2011 and 2012) had not resulted in a cost of living rise.

The 2013 national pay negotiations commenced in October 2012 and in February 2013, the National Employers' Side offered the following two options to the Trade Union side with a view to securing eventual agreement:

- **Option 1** - 1% on all pay points from 1 April 2013; and
- **Option 2** - 1% on national pay points 4 to 10 from 1 April 2013 (this would only be applicable to NFDC Band 1) and 0.6% on National pay points 11 and above from 1 April 2013 (this would be applicable to NFDC Band 2 and above).

UNISON had rejected both options.

NFDC staff pay had not been increased by a cost of living rise since 2009; when it was increased by 1%.

The Committee supported a proposal from the Pay Panel that a pay award of 1% across all pay points be implemented from 1 April 2013.

The Committee also noted that whilst the national pay negotiations were still on-going, it was likely that there would be a cost of living increase this year. Should the national settlement be more than 1%, any additional award would be paid to bring the increase in-line with the national settlement.

The Council's Medium Term Plan had provision for a 1% increase to all pay points, the total cost of which was estimated to be £260,000.

RECOMMENDED:

- (a) ***That a 1% pay award across all pay points be agreed and implemented from 1 April 2013 in advance of national pay negotiations; and***
- (b) ***That should the national settlement be more than 1% then any additional award be paid to bring the increase in line with the national settlement.***

CHAIRMAN